



REPORT OF THE PRESIDENT B/A KEITH D. HILL JUNE 2019

Below is my report for the month of June 2019, presented to the Executive Board on June 26, 2019 and the Members on July 2, 2019 during the Mass Membership Meeting

SEDGWICK UPDATE:

- The RFP (Request for Proposal) period has ended and the CTA has chosen two different vendors to handle different things.
 - The Reed Group will be handling the FMLA and Short-Term Disability.
 - Corvel will be handling the Workers Compensation for the CTA.

We are hoping for a smooth transition between the two, but are encouraging members to keep up with all claims and paperwork. If you run into any problems or have any concerns please reach out to the Union.

CELL PHONE BULLETIN AND NEW LAW:

- The CTA is making changes to the cell phone policy. Local 241 has always had a concern and problems with the "Zero Tolerance" policy of the CTA and after a few set-backs & losses in arbitration over this, which has strengthened the CTA policy of Zero Tolerance. This administration has worked to get them to look at things differently and take a different approach to this. The CTA will now handle cell phone cases on a case by case basis. The Union still has problems with disciplining a member for this action. The union encourages all members to follow the SOP'S and use them. The Union is still asking members not to use their cell phones to call Control. If the need arises, please use your followers' bus or the bus coming in the other direction to call Control. The rule also suggest we find a payphone to use to call. Members, Local 241 is asking for your support on these work rules. The Union does understand certain situations and emergencies, but for the most part, let's work together on this.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JUNE 2019 (CONT.)

Illinois drivers caught using their cellphones will soon face harsher penalties that could ultimately lead to a license suspension.

Beginning July 1, drivers caught using an electronic device will no longer be issued just a warning ticket on their first offense. Instead, drivers will be issued a moving violation. Three moving violations in a year will result in a license suspension.

Here's what you need to know about Illinois' new law on texting while driving.

In addition to the moving violation, a person who violates the law will be fined a maximum of \$75 on the first offense, \$100 on the second offense, \$125 on the third offense and \$150 for all future offenses.

The ban is not limited to cellphones and includes any "electronic communication device."

"It's not only texting. If they're using the electronic device, they can be fined," Mindy Carroll, an Illinois State Police spokeswoman said.

The new law does not apply to:

- *A law enforcement officer or operator of an emergency vehicle performing official duties.*
- *A driver using an electronic device to report an emergency.*
- *A driver using a phone in hands-free mode, which can include the use of a headset or headphones.*
- *A driver using an electronic device while parked on the shoulder of a roadway.*

RECKLESS DRIVING:

- Local 241 is still addressing how the CTA handles reckless driving complaints. The reckless driving complaints are down and 80% of the cases are unfounded. Although the Union does not agree with the way CTA handles the operators when dealing with this, members are not losing anything but time off the bus. The Union often states that no passenger should have the power to call and fabricate a story on anyone and the Authority reacts in a harmful way towards the member. As we work to keep pushing CTA to change the way they handle these complaints, please bear with us.

GENERAL OFFICE:

- Local 241 has a lot of issues going on with General Office:
 - From jobs not being filled
 - Pay rates and
 - Finishing up agreements for members in jobs.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JUNE 2019 (CONT.)

GENERAL OFFICE (CONT.):

In the upcoming months the Local will be pushing the CTA to resolve these ongoing issues and give the members some relief. Since 2005 the Local has lost too many jobs to count in the General Office and the work is still here but the jobs are gone. We have started the conversation of this and are scheduled to have more meetings about our work. Also included in these talks, are the internal hiring practices and the majority of the jobs falling under what is called a "Family Tree of Jobs" and we are trying to protect the tree to make sure the members are able to grow. We will keep the members updated as we move forward.

SUPERVISORS AND INSTRUCTORS:

- As this administration continues to make sure our members have the opportunity to grow and move up, the class for new Instructors will move forward later this year. The CTA will have a Supervisors' class and then a Clerk's class and followed up with the Instructors' class. The Line Instructor class will be an ongoing class to make sure all members who are eligible have the opportunity to move up and around.

CLERKS:

- Last month the Local met with and asked the Clerks to bear with us as we address some issues about work that was taken away from them over the years.
- During our meeting with the CTA, they acknowledged that the work was ours. We also are addressing the number of Clerks that we have and trying to stop the numbers from declining.
- CTA has agreed to return some of the work back and talk about the other work. The fight is far from over, but this is a step in the right direction for the Union to get back the jobs and the work. As a result of the agreement, we agreed to allow the Pick for the Clerks to move forward. I'll keep the Clerks posted as things develop.

MEDICAL UPDATE FOR PENSIONERS:

- Over the last couple of months, the trustees for the pension board placed an RFP (Request for Proposal) for a new medical provider for our pensioners. It came down to two providers, Cigna and Blue Cross. After discussion with the 241 team, we decided on a few things: That if our plan is to get rid of Cigna, don't let them monopolize us, they didn't have the access we needed and it would reduce the coverage base for retirees. Blue Cross met the needs of our base and added new programs at no cost to help the retirees maintain healthier lives for the Medicare and non-Medicare as well as holding the cost.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JUNE 2019 (CONT.)

RADIO CHECK:

- Local 241 is asking all members to do a radio check when pulling a bus out or making a relief. If you work after 2000 hours and you pullout, please do a radio check before leaving the garage. We have had several meetings with CTA about the silent alarm and the phones on the bus. We need to be able to talk to someone in our time of need. We must do a better job of writing defect tickets when the bus has problems. When writing a ticket, please be descriptive of what's going on with the bus.

13.24 of the CBA states: ***"The Authority will take all reasonable steps to ensure that the buses have operable radio equipment and silent alarms"***.

3-5 FEET CLEARANCE:

- Brother and Sisters as the streets get narrower with the addition of more bike lanes and flower planters; remember your 3 to 5 clearance. On a large number of streets this is going to be a challenge for us to do. Remember to proceed with caution. In certain areas of the city we also will be faced with scooters in the street or bike lanes, please be on the lookout and be mindful of the dangers. They have no rules, no training and most will be kids or young adults please proceed with caution.
- I have had a few conversations with Aldermen about the potential hazards this is to our job that we do and by putting them in the streets is a great danger. Although I'm not too worried about us on the roads, it's the people riding that cause the problem. So please be mindful of the areas and watch out for them.

ATU BASKETBALL CHAMPS:

- I would like to congratulate the young men of Local 241. Local 241 went to Dallas, TX to take on other Locals in a quest for the bragging rights in basketball in all of transit. We lost our first two games to Atlanta and New York both by one point.
- With our backs against the wall, the next day we came out and beat Nashville by (54) points. Making it into the playoffs and landing the eight seed, we knocked off the number one seed, Toronto, by beating them by (9) points and making it to the next round.
- The next day started by playing (308), it was a hard game and down by (17) with five minutes left to go, our guys pushed on and beat them by (7) points to face Boston in the finals.
- Boston was no match for the young men from Chicago, so let's send a strong congrats to the men of Local 241 your **2019 ATU International Basketball Champs**.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JUNE 2019 (CONT.)

ATU BASKETBALL CHAMPS (CONT.):

Great job of coaching from 1st Vice Woodrow Eiland, Damion Hunter and myself, but the players who need all the credit are:

George Mctaggart
Chris Wilkerson
Steven Wallace
Johnathan Willams

Mack Nicholas
Marvin Frye
Deshon Sutherland
Martel Jackson

Marcus Campbell
Des'nique Harris
Stevaughn Borders
Deshawn Jackson



REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JUNE 2019 (CONT.)

ATU BASKETBALL CHAMPS (CONT.):



Congratulations!

PRIDE FEST:

To all Members celebrating Pride Fest and Pride Parade, enjoy and please be safe!

In Solidarity,

Keith D. Hill
President / Business Agent

Coming soon...new Leave and Workers' Compensation Administrators

Facts at a Glance



FMLA & Short-Term Disability



Workers' Compensation

CTA is changing Third Party Administrators

What changes are coming?



1.

New, dedicated
toll-free telephone number

2.

New, dedicated website and
easy-to-use app

3.

Leave eligibility determined
when absence reported

Key Action Items



1.

Stay tuned for more information as it is released

2.

Communicate updates positively to your teams

3.

Attend scheduled training sessions when notified

Training Timeline

JULY

Human Resources

AUG.

All System Users

SEP.

Go Live



Note: Additional information will be forthcoming



*Report of the Financial
Recording Secretary-Treasurer
Joi W. Bowers
June 26, 2019*

ATU International Convention

Our International Convention will be held in Las Vegas, Nevada on September 23-27, 2019. We are awaiting official confirmation of our numbers by ATU International. We expect to receive them soon.

ATU Black Caucus

I attended the Black Caucus in Buffalo New York 5-30-2019 thru 6-2-2019. This year the caucus focused on the death of the International President Larry Hanley and the upcoming ATU International election. The theme of the Black Caucus was unity.

ATU Local 241 Scholarship Program

There will scholarships handed out to the sons and daughters of ATU members entering their 1st year of college at and accredited school. The deadline was June 14, 2019 at 4.p.m. Winners will be announced at a later date.

PROPER REPORTING / LOST TIME

Executive Board and Stewards, we are 2 years into our term. I'm still having problems with you reporting your lost time correctly. If you are off work for some reason and not being paid by the company, that is NOT lost time. If any you have any questions, please give the FRST a call.

PENSION/ RHCT

All pension and RHCT contributions are paid and up to date. The regularly scheduled Pension and RHCT meeting will occur after the June 26, 2019 Executive Board Meeting. Any information received will be made a part of my next months report.

DUES & ASSESSMENTS

Local 241 Sisters and Brothers, unfortunately it is that time of the year. The union dues increase that is implemented year, per the ATU Constitution, is here. I would like to put on record that this is the first time since this administration has taken office that we have followed the recommendation of the constitution. This administration has absorbed the dues increases for the last 2 years.

The assessments are based on local bylaws and the ATU constitution. This deals with the grievance arbitration only if a grievance is voted for arbitration. That is why it is important to attend grievance meetings. Grievances costs money. Lastly, members for the year of 2019 received 1103.80 in raised. If you do the calculations with assessments and dues increase, it will cost an estimated \$60 a year. This is based on the salary of a bus operator at top pay.

STIPEND REPAYMENTS

I would like to make my third plea to those members that have yet to come in and speak with me in reference to outstanding stipends. I have continually reached out to everyone involved in order to bring this issue to an end. I have yet to receive a response from many of you. I will reiterate, as the Financial & Recording Secretary Treasurer, I have the fiduciary responsibility to the membership to resolve this issue in a timely fashion. I'll say to those of you who have not reached out, to please contact me A.S.A.P to schedule an appointment as soon as possible. We owe this to the membership.

Open Grievances

There were 2383 open grievances for the month of June 2019. There has been and ongoing auditing of the grievances geared toward continually reducing the number of open grievances.

This concludes the Report of the Financial Recording Secretary-Treasurer.

In Solidarity,



Toi W. Bowers
Financial Recording Secretary-Treasurer
ATU Local 241




Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

MEMORANDUM

TO: All Local Union Financial Secretaries

FROM: Oscar Owens, International Secretary-Treasurer— 

DATE: May 16, 2019

SUBJECT: July 1, 2019, Increase in Minimum Dues and Per Capita Tax

Under **Section 18** of the **CONSTITUTION AND GENERAL LAWS**, the per capita tax and minimum dues rate for all active members must be adjusted each July based upon the annual percentage increase in the Consumer Price Index (CPI-W, 1982-84=100) published by the U.S. Department of Labor.

Per Capita Tax (Effective July 1, 2019)

Beginning July 1, 2019, the monthly per capita tax for all active members (including members-at-large) is due to be increased to \$16.05 from \$15.75, based upon the percentage change (1.7711%) in the Consumer Price Index for the period between December 2017 and December 2018. *Beginning July 1, 2019, the monthly per capita tax for those units who have been granted a reduced per capita shall be \$12.60.*

Minimum Local Union Dues (Effective July 1, 2019)

The current minimum dues rate (\$59.20) must also be adjusted, effective July 1, 2019, based upon the same percentage increase in the Consumer Price Index (1.7711%), by \$1.05. The specific amount by which your local union will be required to increase its dues will depend upon the actual dues level of your local union, as follows:

- (1) Local unions whose dues for active members as of July 1, 2018, were less than the minimum dues rate of \$59.20 must increase the dues of active members by \$2.00 (plus the \$.30 increase in per capita tax) effective July 1, 2019. The resulting new rate shall not, however, exceed the newly established combined total of \$60.55 (\$59.20 + \$1.05 + \$.30).

- (2) Local unions whose actual dues for active members on July 1, 2018, equaled or exceeded the minimum dues rate of \$59.20 shall increase their actual dues for active members by \$1.35 (representing the \$.30 increase in per capita tax plus the additional \$1.05 increase in the minimum local union dues).

For organizing purposes or in other circumstances, any local union may apply to the General Executive Board, under the provisions of Section 18.3 of the Constitution, for permission to retain a lower dues and/or per capita structure than would otherwise be required to be charged by the local under the constitutional adjustment formulas. All chargeable increases in per capita tax must, however, be collected by each local union.

Enclosed you will find a worksheet that will assist you in the calculation of your local's minimum dues effective July 1, 2019.

ac
Enclosure

c: J. Perez, Jr.
Local Union Presidents
International Vice Presidents
International Representatives



1st Vice President Woodrow Eiland's Report

July, 2019

I was assigned to the Northside and Westside garages and in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

I attended the Black Caucus in Buffalo, New York. We met with the New International President John Costa. We talked about the upcoming International Convention and Election in September, the upcoming Local 241 contract, delegates and "Stipend" repayments. We were told that the International would back to us with a response A.S.A.P., per the International President and attorneys.

I attended the "Run Pick" at all of the garages, Northside and Southside. There was a problem at Forest Glen and we had to run the pick back.

I attended a meeting at CTA Headquarters regarding the Clerks, about management taking their jobs. We are trying to get back the work that CTA took from us. We will keep you posted on the updates.

I attended a meeting with the Safety Department regarding the porta potties, terminal lighting and some of the dangerous intersections as well as addressing buses having problems coming out of the terminals at dangerous intersections.

I attended a meeting with Patricia Thomas-Miller about Supervision. We discussed the upcoming class and the Pick. We are still waiting for the 4 to 6 Supervisor positions that were promised to us/Local 241.

I attended various garages to view hard-drives, involving accidents.

I attended an Instruction / Local 241 meeting with management. We discussed the upcoming class for Clerks, Supervisors and Instructors, all to take place this year of 2019. We have another Pick to discuss; which is the way that the Instructors pick their day off, so they can have some type of "Quality of Life".

I attended Expedited Arbitration hearings with Labor Representatives. We took over (51) cases, winning (37) cases and losing (14) cases without using lawyers, with zero extra cost to the Local or membership other than paying for the arbitrator.

I attended a Pension Meeting, and we discussed staying with Blue Cross/ Blue Shield for the retirees and pensioners.

I attended a rap session with the "New Hires" and helped sign them up.

I attended a meeting at CTA Headquarters and myself and President Keith Hill was told that the managers said that they were being harassed, but they can talk to the members anyway they want to and even threaten them. We (Officers of Local 241) are here to tell you, that we are not going to back down. We will give the respect to

management, when they start to give respect to our members. Management went as far as to tell the President of CTA about this. We still take the same stance.

LOCAL 241 MEMBERS MATTER!

I think we need to remind CTA that they have a noninterference clause in the contract, as well as we/Local 241 do also.

We know that it was a lot of checks shorted and we hope payroll has rectified the problem, if not call the union office as soon as possible.

I attended Larry J. Hanley's Memorial Service. I thought it was all politically motivated. I hope to see the right changes at the International Election/Convention in September 2019.

Please read the "New Cell Phone" Bulletin carefully, please!

I attended Dallas, TX to coach the Local 241 Basketball Team, along with President Keith Hill and Damion Hunter. We started off slow by losing the first two games by one point. The next day we won two games. The following day, we beat Local 308 in the semi-finals. We played Boston in the championship game and won, my hat off to the team for hanging in there. We are the:

2019 ATU International Basketball Champions

Congratulations!!!!!!

Note: We raised the money for trip with the sales of the raffle tickets and didn't use one dollar of the Local 241 treasury. **NOT ONE DOLLAR!**

Humbly Submitted,

A handwritten signature in blue ink, reading "Woodrow Eiland". The signature is written in a cursive style. A white rectangular box is placed over the right side of the signature, obscuring the end of the name.

Woodrow Eiland
1st Vice President





2ND VICE PRESIDENT TANNO MUHAMMAD JULY 2019 REPORT

I would like to start off by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2nd President, I have the responsibilities to represent the Local and its members assigned by the President.

CLERK MEETING

Clerk meeting went well; in attendance was Executive Board Member James Campbell, President Keith Hill, 1st Vice President Woodrow Eiland and myself, 2nd Vice President Tanno Muhammad. Clerk's meeting is and was successful and the Clerk's Class will be coming soon.

BUS SAFETY MEETING

I attended Bus Collision Avoidance system / Pedestrian Turn Warning Systems meeting on June 18, 2019.

✳ CLEVER DEVICES

- ✓ System announces audible warning to pedestrians that bus is turning.
- ✓ Turning bus detected by steering wheel sensor.
- ✓ Estimated cost per bus is \$2,383.76.

✳ PROTRAN TECHNOLOGY

- ✓ System announces audible warning and provides visual indication to pedestrians that the bus is turning.
- ✓ Turn detected by sensor on steering pitman arm.

- ✓ Volume adjusts to outside ambient level.
- ✓ Can record multiple messages (English, Spanish, etc.)
- ✓ Estimated cost per bus is \$2,303.38.

✦ ROSCO VISION SYSTEMS

- ✓ Four (4) Camera System detects objects for collision warning.
- ✓ Two (2) Exterior, L/R side.
- ✓ Two (2) Windshield mount.
- ✓ Three (3) Driver Alert displays.
- ✓ A-Pillar mounts (L/R) and Center mount.
- ✓ Real time audio and visual alerts to driver.
- ✓ Estimated cost per bus is \$6,550.00

✦ SAFE FLEET

- ✓ LIDAR based smart sensors detects objects for collision warning.
- ✓ Standard Kit includes one (1) sensor (Driver's side pillar).
- ✓ Optional Kit includes 2nd sensor (Curb side pillar).
- ✓ Real time audio and visual alerts driver.
- ✓ Estimated cost per bus \$3000.00.

INVESTMENT CONSULTING PRESENTATION

On June 17, 2019, I attended a presentation by Marquette Associates about investments in regards to the Retirement Plan for CTA Employees-CTA Retiree Health Care Trust, which was very informative. We the Investment Committee voted to have two major investment companies: NEPC, LLC Investment Company and Marquette Associates that will represent the Locals for the next five years.

UNIFORM MEETING

On June 17, 2019 a Uniform Committee Meeting was held. Executive Board Tiant Gatewood, President Keith Hill and myself, 2nd Vice President Tanno Muhammad was in attendance at CTA Headquarters. We talked about all of the "New Hires" bus and rail, receiving cloth badges immediately after training. Extending uniform inspections until this fall, because CTA-Galls have a back order and they have no one to sew on the badges for retrofitting shirts. Talks to allow operators to just purchase the shirts and badges separately or someone else sew them on. All FTO

(Full Time Operators) must have 90 days on the job before being able to receive a payroll deduction.

PENSION RETIREMENT HEALTH MEETING

This was a major VICTORY for the Retirees Healthcare, which means that Cigna Insurance Co. will not monopolize our insurance. The new provider will be Blue Cross/Blue Shield.

STEP 2 GRIEVANCE MEETINGS

I attended Step 2 Grievance Meeting on June 14, 2019 at CTA Headquarters.

DRUG HEARINGS

There was approximately 6 drug hearings; one (1) discharged, two(2) SAP (Substance Abuse Program), and three (3) resigned.

DO YOU KNOW WHAT HAPPENS IF YOU REFUSE?

- ✱ If you refuse to take a Random or DOT drug or alcohol test:
 - ✓ You will be immediately removed from service of any safety-sensitive function until you complete the Return-to-Duty Process.

JOINT MEMBERSHIP MEETING WITH LOCAL 241 AND 308

On June 20, 2019, we had a joint meeting with our Sister Local 308. Our attorney along with Local 308 attorney explained the freeze on the insurance.

We will continue to fight diligently for all of our members. I attended a hearing at North Park with Executive Board Member Erek Slater. We were successful in putting our members back in service. Then I went to Kedzie Garage and worked closely with Executive Board Member Dwayne Jones and Steward Mario DeMello on 3 discharge hearings and 2 members were put back in service and 1 deferred.

President Keith Hill , Executive Board Member Tiant Gatewood and myself along with CTA Attorney went to CTA Headquarters to view a hard drive that had 2 of our members:1 Supervisor and 1 Bus Operator out of service. Upon viewing the hard drive, the 2 members were put back in service. Thanks to 74th Street Executive Board Member Rodney Taylor and Steward Michelle Townsend, the Supervisor returned with full back pay and the Bus Operator back in service immediately.

I also attended 77th Street Garage Rap Session. I would like to applaud 77th Street Executive Board Member Furqaan Abdullah and Steward Perry Thornton for informing the members about the Do's and Don'ts of new "Cell Phone Bulletin". Job well done!

MEMORIAL SERVICES FOR ATU PRESIDENT LARRY HANLEY

On June 23-25th, 2019, all the officers of Local 241 and hundreds of ATU Locals were in attendance. Prayers go out his family, friends and co-workers.

VESSA (VICTIM ECONOMIC SECURITY AND SAFETY ACT

See Enclosed Attachment.

I leave you as I came in Peace and Paradise.



*Tanno Muhammad
2nd Vice President*



Illinois Department of Labor Victims' Economic Security and Safety Act

The Victims' Economic Security and Safety Act ("VESSA") provides an employee who is a victim of domestic or sexual violence, or who has a family or household member who is a victim of domestic or sexual violence, with up to twelve (12) weeks of unpaid leave per any twelve (12) month period to address issues arising from domestic or sexual violence.

VESSA provides that an employee working for an employer with at least 15, but not more than 49 employees, shall be entitled to a total of 8 workweeks of leave during any 12-month period. Employees working for an employer with at least 50 employees are entitled to a total of 12 workweeks of leave during any 12-month period. The total number of workweeks to which an employee is entitled shall not decrease during the relevant 12-month period.

An employee may take VESSA leave to:

1. Seek **medical attention** for, or recovery from, physical or psychological injuries caused by domestic or sexual violence to the employee or employee's family or household member;
2. Obtain **victim services** for the employee or employee's family or household member;
3. Obtain psychological or other **counseling** for the employee or the employee's family or household member;
4. Participate in **safety planning**, including temporary or permanent relocation or other actions to increase the safety of the victim from future domestic or sexual violence; or
5. Seek **legal assistance** to ensure the health and safety of the victim, including participating in court proceedings related to the violence.

VESSA leave may be taken intermittently or on a reduced work schedule.

Notice and Certification Requirements

The employee shall provide the employer with at least 48 hours' advance notice of the employee's intention to take leave, except in such cases where it is not practicable to provide such notice. If an unscheduled absence occurs, the employer may not take action against the employee if the employee, upon request of the employer and within a reasonable period after the absence provides certification.

Employers may require certification that VESSA leave is to be taken for one of the purposes enumerated above and that the employee or employee's family or household member is a victim of domestic or sexual violence. An employee may satisfy such a certification requirement by providing a sworn statement of the employee, and upon obtaining such documents the employee shall provide:

- Documentation from a victim services organization, attorney, member of the clergy, or medical or other professional from whom the employee or the employee's family or household member has sought assistance;
- A police or court record; or
- Other corroborating evidence.

Employers must maintain the confidentiality of all information pertaining to the use of VESSA leave, notice of an employee's intention to take VESSA leave, and certification provided by the employee.

Required Posting

Employers must post a notice in their workplace summarizing the requirements under the Act. Copies of this notice may be acquired by contacting the Illinois Department of Labor or by downloading the notice from the agency's home page (<http://www.state.il.us/agency/idol>).

Jurisdiction

VESSA applies to employers with 15 or more employees, the State of Illinois, and any unit of local government or school district.

Prohibitions

Employers are prohibited from interfering with, restraining, or denying an employee's attempt to exercise any rights under the Act. Specifically, employers are prohibited from discharging, constructively discharging, harassing or otherwise discriminating against any employee with respect to compensation, terms, conditions, or privileges of employment, or retaliating against an employee in any form or manner.

Enforcement

The Illinois Department of Labor administers and enforces the provisions of this Act. The Department has the power to conduct investigations in connection with the administration and enforcement of this Act. Any employee who believes his or her rights under this Act have been violated may, within three (3) years after the alleged violation occurs, file a complaint with the Department.

Penalties

If an employer is found to have violated the Act, the Department may require the employer to:

- Pay damages equal to the amount of wages, salary, employment benefits, public assistance, or other compensation denied or lost with interest;
- Provide equitable relief, including but not limited to, reinstatement, promotion and reasonable accommodations; and
- Pay reasonable attorney's fees, expert witness fees, and other costs of the action.

Any employer who has been ordered by the Director of Labor or the court to pay damages and who fails to do so within 30 days after the order is entered is liable to pay a penalty of 1% per calendar day to the employee for each day of delay in paying the damages to the employee.

For more information, contact:

Illinois Department of Labor
160 North LaSalle Street, Suite C-1300
Chicago, Illinois 60601
(312) 793-6797

<http://www.state.il.us/agency/idol>

KNOW YOUR RIGHTS

You can invoke your Weingarten Rights by saying the following:

"If this discussion could in any way lead to my being disciplined, terminated, or cause an effect on my personal working conditions, I respectfully request that my Union Representative be present at this time. Until my representation arrives, I choose not to participate in this discussion."

Assistance Business Agent – Maintenance July 2019 Report

My name is Marqueal L. Williams and this report shall reflect the events of July 2019. Per the Bi-Laws Section 6(b) The Assistance Business Agent - Maintenance shall have the responsibility for representing the Local Union and its member in the Maintenance Department of the CTA, and PACE and First Transit.

Stand Your Ground!

Bus Mechanic and Bus Servicers, when a Manager Uses the Phrase "I'm Standing My Ground", during a disagreement, and that employee decides to Stand His Ground as well, at that point that manager just created a hostile work environment. And when the employee took a stance after hearing that phrase, that was a stance within his rights to take. Well that employee was removed from service, given accelerated discipline along with suspension time. Now from that point your union goes to work, I (Marqueal Williams) came out personally to do that discipline, and LaMont Coleman (the rep) filed the grievance, we fought the company and won, getting the charges removed, along with getting that employee paid. And what the Senior Manager at that garage do? He Retired from that incident.

From this point, No Shift Changes is coming from the union to assist the company, Example; If your Pick Time is 7am, and the company need you to come in early to help out with the Inspection Line and it did not come before the Union, I will file an Unfair Labor Practice. When it come to the PICK, the Union have Total Control of that bid when that pick goes into effect. The company is not working with our members when they need Temporary Shift Changes on the South Side, so we will not make it easy for them. By terms of the CBA, you are allowed (2) Two Shift Changes per calendar year. KNOW YOUR RIGHTS!! DO YOUR JOB!!

Bus Servicer Apprentices:

Union Reps and Stewards then Members! You are the front-line defense when it comes to protecting our work. Bus Servicer Apprentices are only to do GENERAL CLEANING OF THE BUS, if they are doing anything more than GENERAL CLEAN, and cleaning their assigned work area, Call Marqueal Williams (312)888-6364. Do your job!! Know your Rights!!

Employee Assistance Program:

1(888)371-1125

Management Bullying!

Weingarten Rights; I request Union Representative present on my behalf. That is all you have to say when management want to talk to you about personal events that have anything to do with the job, or events that you may need accommodation, when management caught in Lies and want to retaliate,

and you decided to go in that interview along, you are subjected to the consequences' of any interview, because you thought that manager was your friend. We all know that Management do not Lie! We all know that Management will always Look Out for You, look out for yourself and request Union Representation.

Management intimidation is at an all-time high, while the workers/members are doing more and more trying to do less, if you job is to service 26 buses in 8 hours, give the company 8 hours of servicing, now that you got your job done, Management is adding Road-Calls, Shop-Runs, Part-Runs, extra Clean Up around the garage, etc.. an hour before you get off work. Do Your Job!! Know Your Rights!!

Report to Manager:

How to correctly use the Report to Manager Form, you must fill out the form and give it to your Senior Manager, also give a copy to your Union Rep at your location. Failure to follow this process can result in discipline. Once Management do their investigation, they will call you into the office, and deal with the situation that you notified CTA of, Management will ask other employees to fill out a report to manager when they do their investigation, this is not to help you, this is to discredit you in most cases. If a manager asks you to fill out a report to manager, it is you right to ask for Union Representation, they must issue you a referral at that time and you should be returned to work. NOTE: If the matter concerns an Emergency Nature, such as an altercation between two employees, Injured On Duty, Accident that you had while driving, then that report to manager have to be filled out that night. If you want union representation call your Union Rep, and we will assist you during this emergency process. Give the Union a copy of all Report to Manager that you turn in. This is your Right!!!

Failure To Report An Accident:

It is Mandatory that you report ANY and ALL accident and incidents', if you try to cover up an accident you will be recommended for discharge, if you try to remove or tamper with the camera system (that includes putting tape directly on the camera) you will be removed from service and recommended for discharge. Only (2) two reasons any mechanic should be in that camera box. 1. If you have to get to the left side shock or air bag. 2. If you are Radio Certified and picked Radio Inspection or Radio/Hard-Card. Do not risk you Job and try to cover up any accident. A simple accident discipline is only a Noted and Instructed on the discipline chart, you can get up to (5) five Noted and Instructed before real discipline is administered. Know your Discipline Steps!!

Pace West Maintenance Pick:

During Pace West Maintenance Pick, Pace tried to remove Mechanic, Servicers and a Body-man Positions', and also tried to add an extra Cummins Certification at the end of their Para Mechanic Position. The end result is that all Positions is on the Pick, and extra Cummins Certification is removed from the Para Mechanic Position.

First Transit Bid/Pick:

I will be conducting First Transit Pick the week of July 1, 2019, the Pick/Bid is currently posted.

In Solidarity:



Marqueal L. Williams

Assistance Business Agent - Maintenance



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 S. Michigan • CHICAGO, ILLINOIS 60613
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

Resolution To Amend The Constitution And General Laws OF The Amalgamated Transit Union.

Whereas, The Amalgamated Transit Union (IU) will acknowledge all Mechanic(s) in the ATU to be a skill trade.

Whereas, While Completion of (2,000) two thousand hours of working in the ATU or a proven of (144) one hundred forty four hours of Classroom Instruction.

Whereas, The Amalgamated Transit Union (IU) will acknowledge all Mechanic(s) governed by the IU, as Certified Journeyman Mechanic(s).

Whereas, All Credited and Obtained Years of Work and/or Combined with Schooling the Mechanic(s) Member(s) will be Certified as the IU issue the Certification of Journeyman Mechanic(s) title to the LU.

Whereas, The Amalgamated Transit Union will issue an ATU Certification Journeyman Card to all Mechanic(s) that meet the qualification of the IU.

Therefore, Be It Resolved, the Amalgamated Transit Union 241 approved this Resolution to amend the Amalgamated Transit Union Constitution and General Laws to be trusted to a new section of the Amalgamated Transit Union Constitution and General Laws.

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

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June 22, 2019

MEETING NOTICE

Our next Mass Membership Meeting will be held on August 6, 2019. The first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

**(Parking will be available for all 4 meetings in the lot of True Rock Ministries located
57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)**

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JULY

Maloy	George	1-Jul	Merritt	Tasheka	2-Jul	Coleman	Jacqueline	4-Jul
Mitchell	Jimmy	1-Jul	Powell-Poe	Wanda	2-Jul	Sanders	Kathleen	4-Jul
Kent	Joe	1-Jul	Glasper	Marvin	2-Jul	Burnett	Everett	4-Jul
Herrera	Ricardo	1-Jul	Johnson	Shanic	2-Jul	Gonzalez	Jorge	4-Jul
Hewitt	Olivia	1-Jul	McDade	William	2-Jul	Wallace	Theresa	4-Jul
Malave	Efrain	1-Jul	Ortiz	Antonio	2-Jul	Dunmars	Kourtney	4-Jul
Collins	Joseph	1-Jul	Thomas	David	2-Jul	Mohead	Jacquez	4-Jul
Gray	Barry	1-Jul	Barrera	Luis	2-Jul	Wilson	Kim	4-Jul
Conner	Howard	1-Jul	White	Jabari	2-Jul	Jackson	LeRonda	4-Jul
Anhalt	Robert	1-Jul	McMillan	Eddie	3-Jul	Parks	Janelle	4-Jul
Johnson	Lars	1-Jul	Olson	Richard	3-Jul	Emery	Arnold	5-Jul
Moss	Charles	1-Jul	Pasquale	Sam	3-Jul	Leonard	Roy	5-Jul
Session	Arnetta	1-Jul	Alford	Lenzie	3-Jul	Clay	Yvonne	5-Jul
Boulden	Kelly	1-Jul	Sanchez	Moises	3-Jul	London	Vanessa	5-Jul
Mace	Tracey	1-Jul	Robinson	Andre	3-Jul	Ramos	Linda	5-Jul
Green	Michael	1-Jul	Kidd	Ray	3-Jul	Bowler	Timothy	5-Jul
Pickett	Lonya	1-Jul	Grove	Steven	3-Jul	DuCree	Kimberly	5-Jul
Anderson	Takami	1-Jul	Thomas	Emma	3-Jul	Canty	Shewanna	5-Jul
Davis	Michelle	1-Jul	DuBois	Fredrick	3-Jul	Foster	Georgia	5-Jul
Hendrix-Stevens	Garrett	1-Jul	Stephens	Robert	3-Jul	Lawson	Darnell	5-Jul
Hall	Briona	1-Jul	Lopez	Miguel	3-Jul	Simmons	Melvin	5-Jul
Robinson	Diamond	1-Jul	Legghette	Leland	3-Jul	Hayden	Almeter	5-Jul
Perez	Luis	2-Jul	Jackson	Morrell	3-Jul	Moret	Deborah	5-Jul
Bradshaw	William	2-Jul	Douglas	LaDonna	3-Jul	Ligon	Charles	5-Jul
Head	Ellie	2-Jul	Payne	Palmer	3-Jul	Wren	Lisa	5-Jul
Gaines	Ridgeway	2-Jul	Brooks	Darnell	3-Jul	Moore	Rhian	5-Jul
Anderson	Elizabeth	2-Jul	Burks	D'Juan	3-Jul	Brown	Davarie	5-Jul
Funderburg	Jimmie	2-Jul	Amos	Starling	3-Jul	Valdez	Juanita	6-Jul
Simpson	Emma	2-Jul	Patton	Jovhannee	3-Jul	Shakir	Hanif	6-Jul
Agnew	Maria	2-Jul	Scott	Brandy	3-Jul	Calloway	Mary	6-Jul
Morris	Kenneth	2-Jul	Rowe	John	3-Jul	Walker	James	6-Jul
Elzy	Bobby	2-Jul	Williams	Mark	3-Jul	Davila	Jose	6-Jul
Johnson	Allen	2-Jul	Fitzgerald	Raymond	3-Jul	Durns	Denise	6-Jul
Newman	Donald	2-Jul	Bryant	Deaera	3-Jul	Khan	Abbas	6-Jul
Grant	Derrick	2-Jul	Harrell	Crystal	3-Jul	Gilmer	Valerie	6-Jul
Haynes	Tamara	2-Jul	Terrell	Seancorey	3-Jul	Tharrington	Tina	6-Jul
Smith	John	2-Jul	Ives	Herbert	4-Jul	Sroka	Ronald	6-Jul
Smiter	Demetra	2-Jul	Aristodemo	Armando	4-Jul	Ballentine	Anthony	6-Jul
Cephus	Anthony	2-Jul	Owens	Ike	4-Jul	Hill-Abner	Luwanda	6-Jul
Futrell	Leslie	2-Jul	Gillispie	Barbara	4-Jul	Smith	Chester	6-Jul
Movsessian	Mases	2-Jul	Thompson	Melvin	4-Jul	Thomas	Kelly	6-Jul
Deeble	Kirk	2-Jul	Taylor	Leon	4-Jul	Miller	Timothy	6-Jul
Johnson-Seaton	Eileen	2-Jul	Humbles	Darryl	4-Jul	Adams	Ursula	6-Jul
Jones	Johnny	2-Jul	Sanders	Edward	4-Jul	Bradford-Triplett	Theresa	6-Jul
Roberts-Eason	Michelle	2-Jul	Williams	Henry	4-Jul	Bullock	Gabriel	6-Jul

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JULY

Wilson	Ryan	6-Jul	Moore	Kevin	9-Jul	Bell	DeVaughn	11-Jul
Garrett	Latonya	6-Jul	Fountain	Cynthia	9-Jul	Brown	Michael	11-Jul
Toney	Charles	6-Jul	Eweyeju	Regina	9-Jul	Owens	Nicholas	11-Jul
Franklin	Larry	6-Jul	Williams	Marno	9-Jul	Henry	Jeremy	11-Jul
Andrade	Johnathan	6-Jul	Howe	Gina	9-Jul	Butler	Myana	11-Jul
Rogers	Desiree	6-Jul	Bridges	Lakisha	9-Jul	Miles	Anthony	11-Jul
Ermon	Sylvester	7-Jul	Ellis	Danny	9-Jul	Thompson	Ladonna	11-Jul
Horne	Acena	7-Jul	Jeffries	Tiffany	9-Jul	Taylor	Shanene	11-Jul
Bowers	Julian	7-Jul	Grant	Earl	9-Jul	Taylor	Danna	11-Jul
Henderson	Hardell	7-Jul	Garmon	Dion	9-Jul	Geitz	James	11-Jul
Johnson	Rufus	7-Jul	Phillips	Sharita	9-Jul	Paladines	Juan	12-Jul
Calhoun	Comdora	7-Jul	Turnquist	Stephen	9-Jul	Wilmington	Talmage	12-Jul
Armstrong	Ronald	7-Jul	Hardy	Willie	10-Jul	Hardin	George	12-Jul
Lockett	Henry	7-Jul	Barnes	Hazel	10-Jul	Arboleda	Daniel	12-Jul
Taylor	Johnette	7-Jul	Ramsey	Oswald	10-Jul	Rodriguez	Gildo	12-Jul
Williams	Jimmy	7-Jul	Saleh	Ismail	10-Jul	Rodriguez	Angelo	12-Jul
Gore	Kennie	7-Jul	Moore	Kevin	10-Jul	Church	Val	12-Jul
Batteast	Pamela	7-Jul	Blakes	W	10-Jul	Gore	Charles	12-Jul
Crawford	Tracy	7-Jul	Williams	Johnnie	10-Jul	Gregory	Terry	12-Jul
De Leon	Robert	7-Jul	Adamczyk	Thomas	10-Jul	Larragoity	Ray	12-Jul
Brownfield	Rafel	7-Jul	Apata	Adebowale	10-Jul	Morris	Wanda	12-Jul
Huey	China	7-Jul	Christy	Darryl	10-Jul	Abbingtion	Leon	12-Jul
Mcreynolds	Lucius	7-Jul	Garcia	Jerry	10-Jul	Carey	Pamela	12-Jul
Boutros	Paul	7-Jul	Williams	Marie	10-Jul	Harton	Michelle	12-Jul
Rodgers	Aaron	7-Jul	Campbell	Nicholas	10-Jul	Watson	Steven	12-Jul
Williams	Sha'Derryka	7-Jul	Hedgeman	Javet	10-Jul	Hoffman	James	12-Jul
Allen	Emma	8-Jul	Jurado	Romeo	10-Jul	Morris	Kyle	12-Jul
Pope	Robert	8-Jul	Francois	Alexis	10-Jul	Hill	Yshanda	12-Jul
Villabona	Gerardo	8-Jul	Bazile	Adrien	11-Jul	Cooper	Nathaniel	12-Jul
Hooker	Octavius	8-Jul	Espinosa	Jesus	11-Jul	Humphrey	Robert	12-Jul
Garcia	Edgar	8-Jul	Wilson	Harvey	11-Jul	Harold	Latrice	12-Jul
Brown-Crawford	Cheryle	8-Jul	Costanza	Luke	11-Jul	Mallard	James	13-Jul
Grant	Sharon	8-Jul	Griffin	Keith	11-Jul	Harrell	Roland	13-Jul
Stringfellow	Richard	8-Jul	Killins	Arthur	11-Jul	Clayborn	Jerome	13-Jul
Ragsdale	Darryl	8-Jul	Walker	James	11-Jul	Whitehead	Larry	13-Jul
Torres	Debbie	8-Jul	Scott	Nedra	11-Jul	Boone	Bonny	13-Jul
Blumenberg	Yolanda	8-Jul	Guinane	Andrew	11-Jul	Solivan	Georgette	13-Jul
Spann	Demetrius	8-Jul	Simpson	Tevell	11-Jul	Vargas	Gene	13-Jul
Vargas	Miguel	8-Jul	Crump	Annette	11-Jul	Hamilton	Patricia	13-Jul
King-Benson	Vada	8-Jul	Crawford	Ivan	11-Jul	Triplett	Rosalind	13-Jul
Goodwin	Anthony	8-Jul	Mosley	Michele	11-Jul	Collins	Karen	13-Jul
Larragoity	Anllido	9-Jul	Gayten	Kellye	11-Jul	Gray	Richard	13-Jul
McKinnon	Annie	9-Jul	Montalvo	Alberto	11-Jul	Pickens	Rodney	13-Jul
Hendricks	Doris	9-Jul	Price	Kellie	11-Jul	Crittendon	Arlene	13-Jul
Williams	Anthony	9-Jul	Walker	Tony	11-Jul	Evans	Harry	13-Jul

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JULY

Shumaker	Cleon	13-Jul	Young	Travell	15-Jul	Brown	Jamaica	17-Jul
Collier	Michael	13-Jul	Taylor	Donald	15-Jul	Anderson	Stephen	17-Jul
Brown	Michael	13-Jul	Gray	Tynetta	15-Jul	Brown	Gloreia	17-Jul
Hoskins	Nicole	13-Jul	Terrell	Tyrre	15-Jul	Sumrell	Donisha	17-Jul
Winters	Tanika	13-Jul	Johnson	Walternique	15-Jul	Whitelaw	Jesee	17-Jul
Haywood	Waymon	13-Jul	Jackson	Paul	16-Jul	Brown	William	17-Jul
Galeana	Mauricio	13-Jul	Woodson	Fredrick	16-Jul	Jennings	Floyd	18-Jul
Murrell	Charles	14-Jul	Stone	Darryll	16-Jul	Sussex	Wayne	18-Jul
Barry	Bobby	14-Jul	McNulty	Larry	16-Jul	Borner	Albert	18-Jul
Williams	Gail	14-Jul	Johnson	Otis	16-Jul	Beckley	Vera	18-Jul
Sparks	Joann	14-Jul	Williams	Robert	16-Jul	Onysio	Walter	18-Jul
Hooker	Michele	14-Jul	Moore	Edward	16-Jul	Radosta	Nicholas	18-Jul
Burks	Duncan	14-Jul	Olivier	Araceli	16-Jul	Johnson	Ilenda	18-Jul
Johnson	Allison	14-Jul	Murphy	Leeroy	16-Jul	Woods	Donald	18-Jul
Bass	Sherlonda	14-Jul	Stadeker	Springg	16-Jul	Bryant	Annette	18-Jul
Brown-Stewart	Deneen	14-Jul	Hadley	Bonnie	16-Jul	Wooden	Richard	18-Jul
Gutierrez	Samuel	14-Jul	Jefferson	Kevin	16-Jul	Capshaw	Sabrina	18-Jul
Williams	La Shon	14-Jul	Murphy	Jimmie	16-Jul	Roberson	Patricia	18-Jul
Buchanan	Lenard	14-Jul	Gunby	Gisele	16-Jul	Howe	Robert	18-Jul
Williams	Milan	14-Jul	Robinson	Irene	16-Jul	Gianquinto	Che	18-Jul
Battaglia	Jimmy	14-Jul	Gaston	Dorothy	16-Jul	Gooden	Yvette	18-Jul
Cook	Donta	14-Jul	O'Neal	Robert	16-Jul	Chambers	Gary	18-Jul
Hamilton	Walter	14-Jul	Mejia	Johan	16-Jul	Olavarria	Ruben	18-Jul
Holmes	Terrell	14-Jul	Jackson	Steven	16-Jul	Robinson	Tatanisha	18-Jul
Carr	Earl	14-Jul	Storey	Dominique	16-Jul	Leyva	George	18-Jul
Gonzalez	David	14-Jul	Owens	Willie	17-Jul	Squalls	Washita	18-Jul
Rodriguez	Victor	15-Jul	Claiborne	Lee	17-Jul	Agincic	Eldin	18-Jul
Portell	Jose	15-Jul	Troglia	Martin	17-Jul	Roberts	Jesse	18-Jul
Watson	O	15-Jul	Adams	Theresa	17-Jul	Maxwell	Michael	18-Jul
Song	Jung	15-Jul	Rosenberg	Rosalind	17-Jul	Deceault	Steven	18-Jul
Jones	Minnie	15-Jul	Thomas	Suzann	17-Jul	Orr	Titus	18-Jul
Mabery	Nealis	15-Jul	Dorsey	Patricia	17-Jul	Sanchez	Daniel	18-Jul
Perez-Soto	Carmen	15-Jul	Dodson	Daniel	17-Jul	Bouie	Danielle	18-Jul
Rosenthal	David	15-Jul	Weeden-Stewart	Jan	17-Jul	Price	Lille	19-Jul
Weaver	Benjamin	15-Jul	Richards	Ben	17-Jul	Williams	Herbert	19-Jul
Taylor	Leonard	15-Jul	Barbee	Kenneth	17-Jul	Ortiz	Jose	19-Jul
Wilson	Michael	15-Jul	Charalambous	Andreas	17-Jul	Mangan	Philip	19-Jul
Garcia	John	15-Jul	Puma	Luis	17-Jul	Hodge	Troy	19-Jul
Brass	Estella	15-Jul	Little	Marcus	17-Jul	Thompson	Gayla	19-Jul
Valverde	William	15-Jul	Smith	Troy	17-Jul	Dulaitis	Robert	19-Jul
Odom	Van	15-Jul	Durant	LaTosha	17-Jul	Harris	Rhonda	19-Jul
Rankin	Laverne	15-Jul	Winfield	LaShawn	17-Jul	Washington	Brenda	19-Jul
Navarro-			Matthews	Phinnie	17-Jul	Francis	Shirley	19-Jul
Hernandez	Adrian	15-Jul	Sanders	Alicia	17-Jul	Bonds	Michael	19-Jul
Herriott-Thomas	Tonya	15-Jul	Lash	Salathio	17-Jul	Cruz	Luis	19-Jul

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JULY

Ivy	Michael	19-Jul	Lyshik	Richard	21-Jul	White	Teresa	23-Jul
Kelley	William	19-Jul	Shockley	Lakisha	21-Jul	Taylor	Rochelle	23-Jul
Washington	LC	19-Jul	Radcliffe	Corey	21-Jul	Strong	Devin	23-Jul
Yancy	Allisha	19-Jul	Jeter	Delores	21-Jul	Armstrong	Lee	23-Jul
Colon	Victor	19-Jul	Moore	Aisha	21-Jul	Coney	Van	23-Jul
Obaseki	Wellington	19-Jul	Zamora	Eric	21-Jul	Patton	LaTrice	23-Jul
Diaz	Antonio	19-Jul	Glover	Kenneth	21-Jul	Theus	Jeanetta	23-Jul
Leveston Willis	Marilynn	19-Jul	Ollie	Jenise	21-Jul	Price	Nicholas	23-Jul
Greyer	Kayana	19-Jul	Burns	Alonzo	21-Jul	Baker	Lawrence	23-Jul
Lynch	Percy	19-Jul	Cassello	Michael	22-Jul	Smith	Javar	23-Jul
Bell	James	19-Jul	Scroggins	O	22-Jul	Fleming	Kendall	23-Jul
Ocampo	Esteban	19-Jul	Wright	Milton	22-Jul	Roberts	Josette	23-Jul
Weathers	Adonus	19-Jul	Carrillo	Enrique	22-Jul	Williams	Allen	23-Jul
Gibbons	Shelby	19-Jul	Thompson	James	22-Jul	Leshore	Milton	24-Jul
Burns	James	20-Jul	Allen	Margaret	22-Jul	Crump	Harrison	24-Jul
Taylor	Grammer	20-Jul	Hunter	Keith	22-Jul	Neely	Eddie	24-Jul
Campbell	Leonard	20-Jul	Tramble	Annie	22-Jul	Vargas	Andy	24-Jul
Jackson	Carol	20-Jul	Flakes	Cheryl	22-Jul	Davila	Miguel	24-Jul
Short	Paul	20-Jul	Mckennie	Michael	22-Jul	Johnson	Van	24-Jul
Abed	Hasan	20-Jul	Williams	Robert	22-Jul	Fox	Donna	24-Jul
Chan	Raymond	20-Jul	Grant	Robert	22-Jul	Hilliard	Gail	24-Jul
Quinn	Patricia	20-Jul	Maldonado	Ramon	22-Jul	Steele	William	24-Jul
Higgins	Xavier	20-Jul	Muhammad	Victor	22-Jul	Jones	Kevin	24-Jul
Wright	Roashell	20-Jul	Davis	Reginald	22-Jul	Martin	Tracy	24-Jul
Haynes	Wadell	21-Jul	Griggs	Joseph	22-Jul	Thomas	Tonya	24-Jul
Murray	Robert	21-Jul	Banks	Yolanda	22-Jul	Bishop	Herman	24-Jul
Lewis	Janice	21-Jul	Boyd	Javon	22-Jul	Brown	Tammy	24-Jul
Pradd	Carlton	21-Jul	Jones	Alvin	22-Jul	Jordan	Karen	24-Jul
Pughlsley	Luke	21-Jul	Jackson	Deshawn K	22-Jul	Kennedy	Robert	24-Jul
Blue	Floyd	21-Jul	Garner	Jeff	22-Jul	Sims	Melanie	24-Jul
Washington	Richard	21-Jul	Lewis	Tobias	22-Jul	Walker	Tiah	24-Jul
Brown	Gladys	21-Jul	White	Avery	22-Jul	Pierce	Kenyana	24-Jul
Olufotebi	Joseph	21-Jul	Chavez	Cesar	22-Jul	Murray	Michael	24-Jul
Galdamez	Jose	21-Jul	DeAlba	Electra	23-Jul	Pandy	Aaron	24-Jul
Morales	Mirko	21-Jul	Kontogiorgis	Spiros	23-Jul	Williams	Nathaniel	24-Jul
Pierce	Deborah	21-Jul	Rhodes	Homer	23-Jul	Myers	Peggy	24-Jul
Hilliard	Alonzo	21-Jul	Moreno	Jose	23-Jul	Johnson	Carl	25-Jul
Palmer	Richard	21-Jul	Chavez	Nicholas	23-Jul	Palmer	Juanita	25-Jul
Lewis	Sandra	21-Jul	Laubinger	Jack	23-Jul	Hudson-Dixon	Linda	25-Jul
Young	Paulette	21-Jul	Wilson	Essie	23-Jul	Windom	Ivan	25-Jul
Summerize	Emmett	21-Jul	Childress	Marlon	23-Jul	Fobbs	Walter	25-Jul
King	Theresa	21-Jul	Camacho	Santa	23-Jul	Robinson	Geoffrey	25-Jul
Stevens	Demetrius	21-Jul	Stark	Noreen	23-Jul	Golden	John	25-Jul
Jackson	Tyrone	21-Jul	Evans	David	23-Jul	Lampkin	Marian	25-Jul
Flores	Esteban	21-Jul	Heard	Reginald	23-Jul	Lillie	Larry	25-Jul

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JULY

Brown	Bruce	25-Jul	Williams	Saminta	28-Jul	Williams	Kenisha	30-Jul
Day	Latrina	25-Jul	Smith	Ramah	28-Jul	Goods	Herbert	30-Jul
White	Charles	25-Jul	Johnson	Cedric	28-Jul	Gonzalez	Jesus	31-Jul
Streeter	Wesley	25-Jul	Parga	Roberto	29-Jul	Caldwell-Hudson	Joyce	31-Jul
Browner	Stephany	25-Jul	Myslinski	Anthony	29-Jul	Digby	Chester	31-Jul
Cox	Kierra	25-Jul	Chocolate	Addie	29-Jul	Smith	David	31-Jul
Randle	J Doris	26-Jul	Russell	Norman	29-Jul	Gathings	James	31-Jul
Stewart	Angeline	26-Jul	Sallis	Esther	29-Jul	Fincher	Hubert	31-Jul
Lewis	Robin	26-Jul	Lee	Milton	29-Jul	Montgomery	Wade	31-Jul
Allen	Richard	26-Jul	Czyzynski	Michal	29-Jul	Baldrige	Vandy	31-Jul
Massengill	Deborah	26-Jul	Alvear	Luis	29-Jul	Knights	Derrick	31-Jul
Fleming	Cynthia	26-Jul	Evans	Betty	29-Jul	Davis	Valencia	31-Jul
Palerno	John	26-Jul	Channell	Carey	29-Jul	Palacios	Mike	31-Jul
Randall	Kevin	26-Jul	Haney	Mandy	29-Jul	Crawford	Theresa	31-Jul
Davis	Kem	26-Jul	Chatman	Romona	29-Jul	Polk	Donald	31-Jul
Perrie	Andre	26-Jul	Rodriguez	Brenda	29-Jul	Winston	Jer'Mel	31-Jul
Rogers	Julius	26-Jul	Bayer	John	29-Jul	Slater	Erek	31-Jul
McCoy	Tywanna	26-Jul	Lee	Charles	29-Jul	Sanders	Laura	31-Jul
Soto	Mario	26-Jul	Johnson	Cilicia	29-Jul	Sanchez	Jacob	31-Jul
Pickens	Adrian	26-Jul	Jobson	Ripton	29-Jul	Harris	James	31-Jul
Gardner	Renard	26-Jul	Nelson	Rosiland	29-Jul	Perry	Justice	31-Jul
Muhammad	Anthony	26-Jul	Pittman	Anthony	29-Jul			
Hughes	Vontrell	26-Jul	Allen	Brandy	29-Jul			
Wallace	Aveon	27-Jul	Brooks	Glenn	29-Jul			
Martin	Willie	27-Jul	Venegas	Yvonne	29-Jul			
Young	Willie	27-Jul	Fletcher	Jessica	29-Jul			
Edmond	Hayward	27-Jul	Williams	Brian	29-Jul			
Deleon	Fidel	27-Jul	Moorehead	Lazette	29-Jul			
Jarrett	Rodney	27-Jul	Johnson	William	30-Jul			
Lloyd	Darryl	27-Jul	Gatewood	Steve	30-Jul			
Dodd	Kimberly	27-Jul	Hallen	Kevin	30-Jul			
Otto	David	27-Jul	Scott	Lamorris	30-Jul			
Johnson	Kama-U	27-Jul	Harrison	Mary	30-Jul			
Dickson	Nathaniel	28-Jul	Binns	Edward	30-Jul			
Barnes	Bobby	28-Jul	Alfaro	Jose	30-Jul			
Aytch	Theron	28-Jul	Franklin	Leroy	30-Jul			
Coleman	Verdie	28-Jul	Tate	Carolyn	30-Jul			
Cobleigh	Michael	28-Jul	Smith	Senda	30-Jul			
Rubio	James	28-Jul	Askew	Chester	30-Jul			
Nickles	Donald	28-Jul	Beamon	Charles	30-Jul			
Mathews Lathan	Geraldine	28-Jul	Brown	Sharon	30-Jul			
Sweeney	Ernest	28-Jul	Martinez	Wilfredo	30-Jul			
Gardner	Odell	28-Jul	Owens	Andre	30-Jul			
Wilson	John	28-Jul	Wideman	Latasha	30-Jul			
Mc Gee	Christopher	28-Jul	Daniel	Celia	30-Jul			